



Responsible Distribution Commitment

As a member of the National Association of Chemical Distributors, Melrob US Inc. and its senior management is committed to continuous improvement in the chemical distribution industry's responsible management of chemicals. We pledge to manage our business according to these principles and to review them in compliance with Responsible Distribution on at least an annual basis.

Guiding Principles of Responsible Distribution

1. To recognize and respond to community concerns about chemicals, their handling, and transportation.
2. To make health, safety, security, and environmental considerations a priority in our planning for all existing and new operations, products, processes, and facilities.
3. To inform emergency response officials, employees, customers, and the public of manufacturer's information on chemical-related health or environmental hazards, and the manufacturer's recommendations on protective measures.
4. To work with customers, in accordance with manufacturer's recommendations, on product stewardship including handling, use, transportation, and disposal of chemical products.
5. To operate our plants and facilities in a manner that protects the health, safety, and security of the public, our employees, the environment, and our facilities.
6. To cooperate in resolving problems created by past handling and disposal of hazardous chemicals.
7. To participate with government and others in creating responsible laws, regulations, and practices to help safeguard the community, workplace, and environment.
8. To promote the principles and practices of Responsible Distribution by sharing experiences and offering assistance to others who produce, handle, use, transport, or dispose of chemicals.

A handwritten signature in black ink, appearing to read "Marc Jackson".

Marc Jackson
Business Vice President
Melrob US Inc.

3rd July 2015